

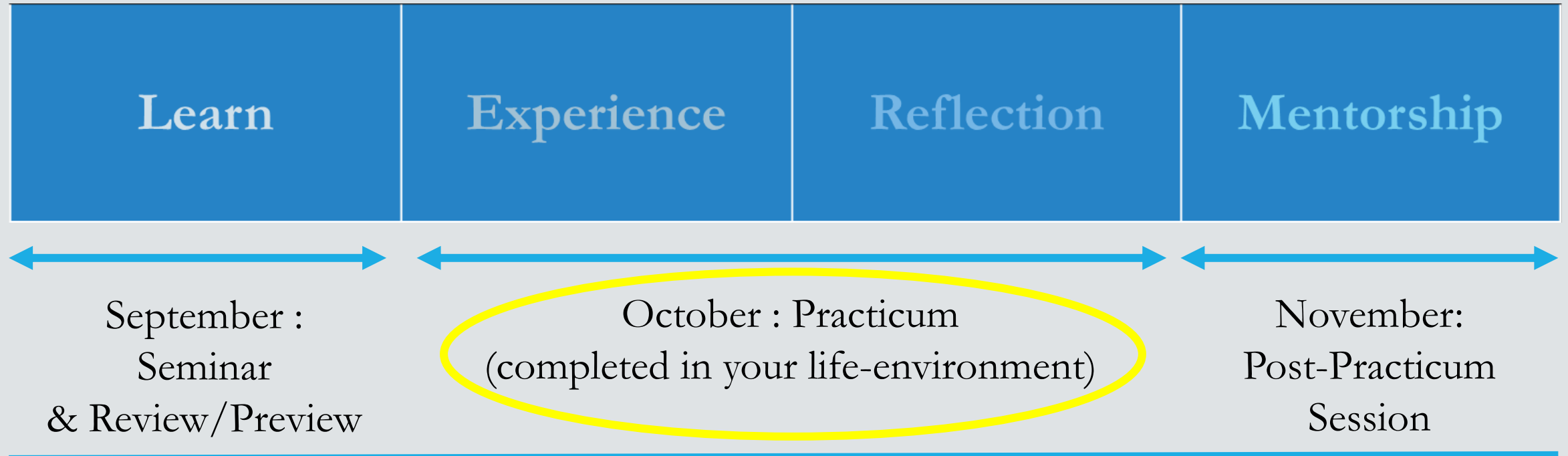
AGLP Leadership Development Curriculum

Inspire a Shared Vision:
Experiential Learning &
Reflections Preview

9/18/2022

AGLP Leadership Development Sequence

Leadership Practices: Inspire a Shared Vision



Leadership Practices: Challenge the Process

October

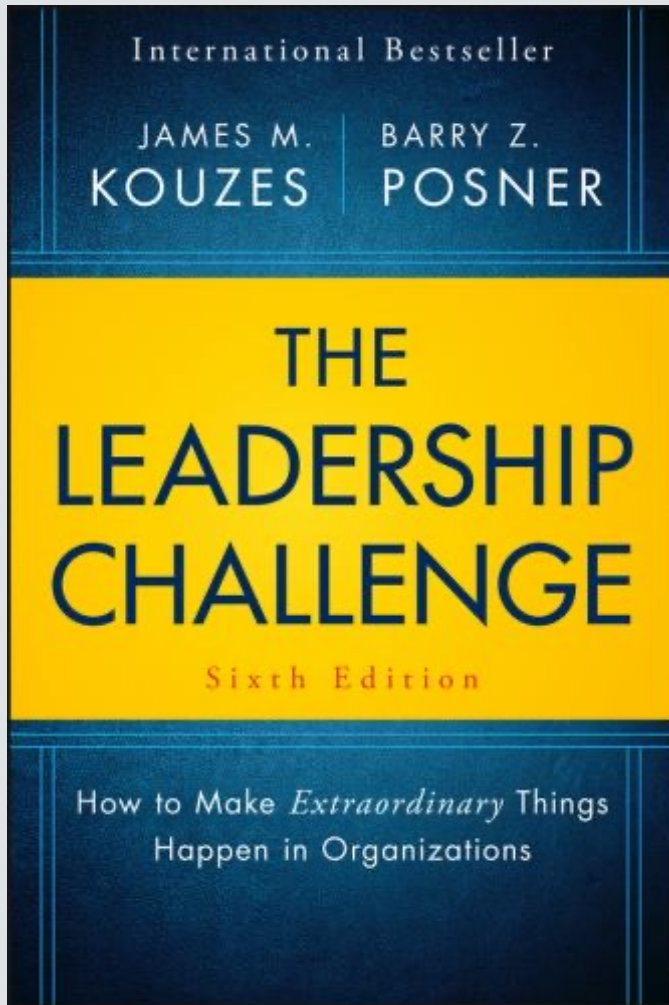
November

December

AGLP Leadership Development Curriculum

Inspire a Shared Vision: Review

Leadership Practice #2: Inspire a Shared Vision



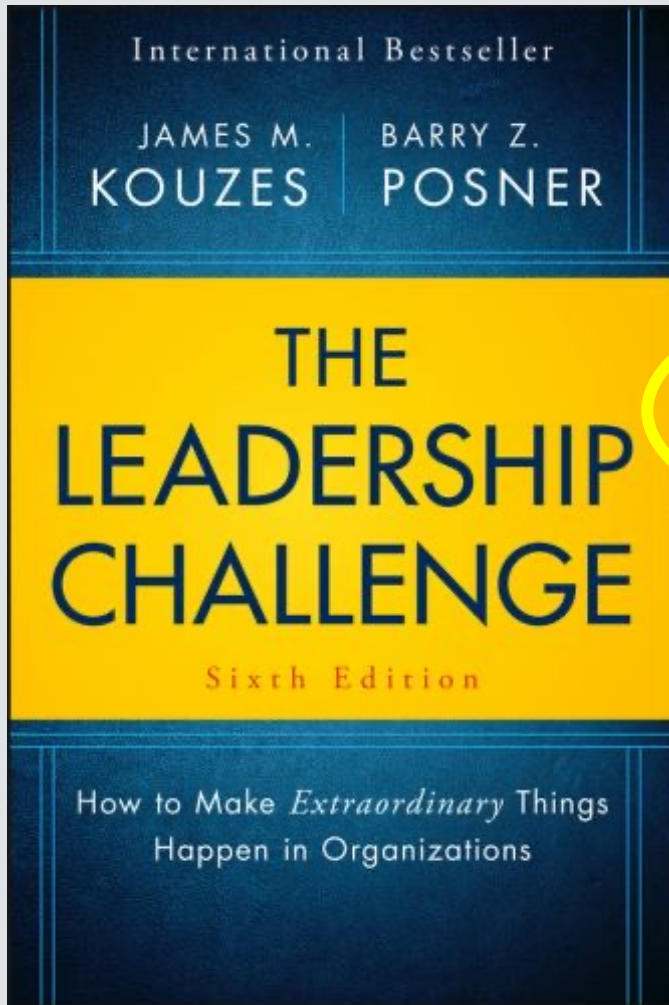
Leadership Commitments:

1. Envision the future by imagining exciting & enabling possibilities
2. Enlist others in a common vision by appealing to shared aspirations



www.leadershipchallenge.com

Leadership Practice #2: Inspire a Shared Vision



Leadership Commitments:

1. Envision the future by imagining exciting & enabling possibilities
2. Enlist others in a common vision by appealing to shared aspirations



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[Video Link: On the Level Leadership –
How to Inspire a Shared Vision](#)



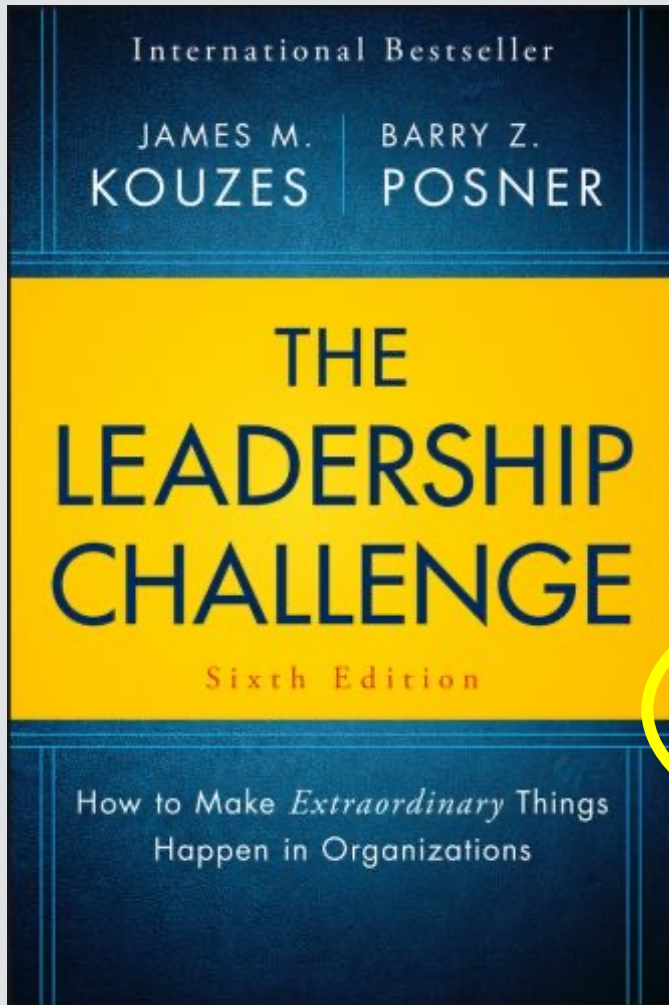
Taking Care of Others



Disney Institute Ad in HBR

Yale SCHOOL OF ENGINEERING
& APPLIED SCIENCE

Leadership Practice #2: Inspire a Shared Vision



Leadership Commitments:

1. Envision the future by imagining exciting & enabling possibilities
2. Enlist others in a common vision by appealing to shared aspirations



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Take Action

To inspire a shared vision, you must enlist others by appealing to shared aspirations

Talk with others — find out their hopes, dreams & aspirations

Showcase how a common vision serves each team member's long-term interests

Be positive & upbeat — make liberal use of metaphors, symbols, examples & stories

Acknowledge emotions in yourself & others

Let your passion show who you are & what you believe



Inspire a Shared Vision References

- “Inspire a Shared Vision” – chapters 5 & 6 of J. Kouzes & B. Posner’s *The Leadership Challenge* ([available as a pdf download or as an on-line read via the Yale Library System on this link](#)) – also available in hard copy, compliments of the AGLP
- “To Lead, Create a Shared Vision” – J.M. Kouzes & B. Posner, *Harvard Business Review*, January 2009 ([available on-line](#))
- Background videos:
 - [A summary of the Leadership Challenge \(16-min\)](#)
 - Presentations by [Barry Posner \(32 min\)](#)
 - Presentations by [James Kouzes \(55 min\)](#) [\(30 min\)](#) [\(65 min\)](#)

Inspire a Shared Vision

Practicum: Experiential Learning & Reflection

Inspire a Shared Vision: Experiential Learning Scenario

- **lab environment**
 - find a common purpose: “People only want to follow those who can see beyond today’s problems and visualize a brighter tomorrow.”

Does this phrase guide your work?



- **writing environment** – listen deeply to others: “The best leaders are great listeners.”

Can this phrase guide your writing process?

Inspire a Shared Vision: Experiential Learning Scenario



- **teaching environment** – enlist others: “You need to show *them* to realize *their* dreams.”

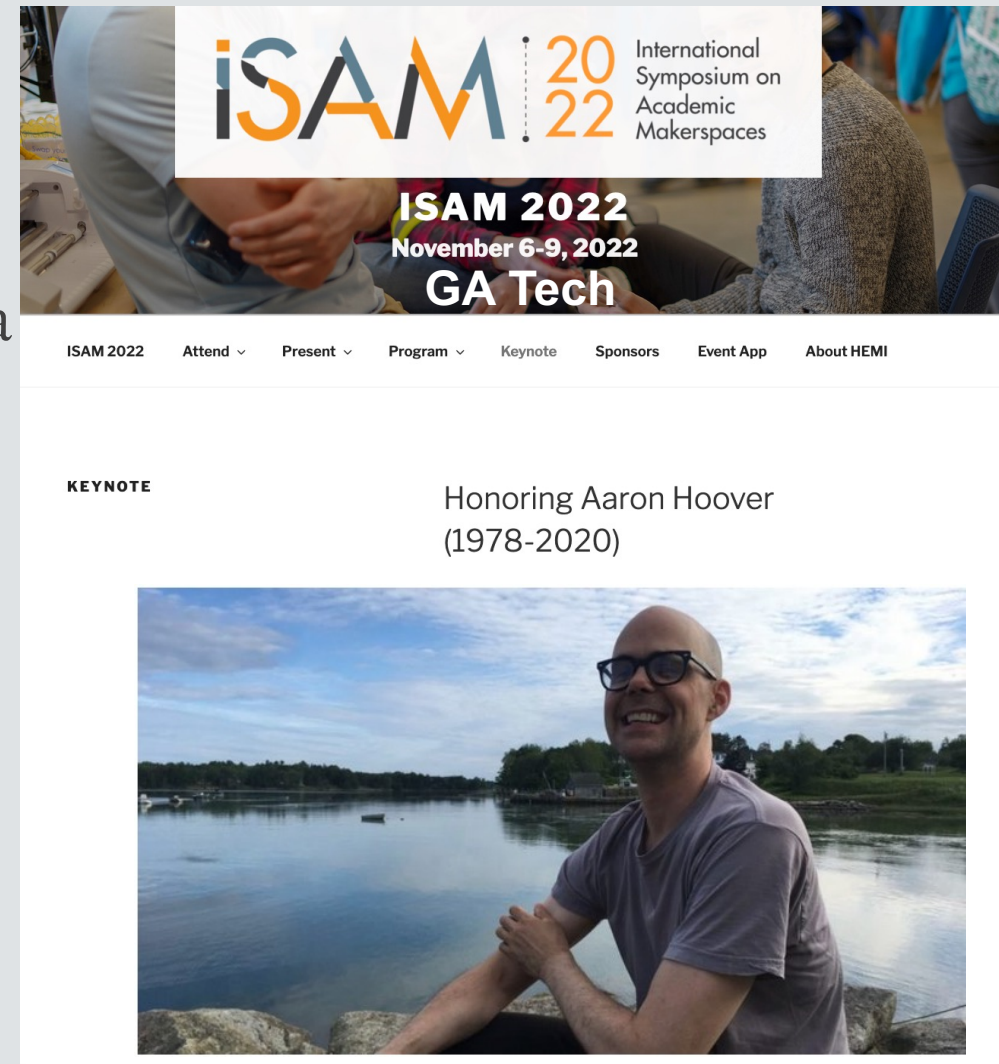
For your students, what are *their* dreams and how do you show *them* how to realize those dreams?

- **home environment** – animate the vision: “visions are images in the mind...” Can you animate a vision to someone and gain their buy in?

Inspire a Shared Vision: VW Reflections on Experiential Learning

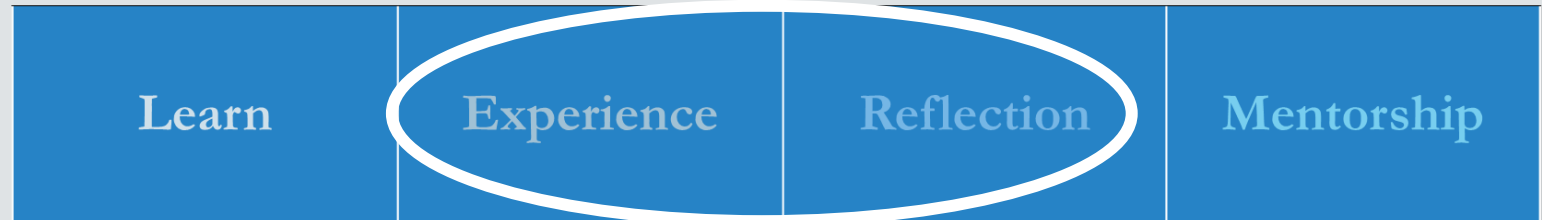


• makerspace symposium – a “vision” to discover, vet, & share best practices – and best people – worldwide



Next Steps

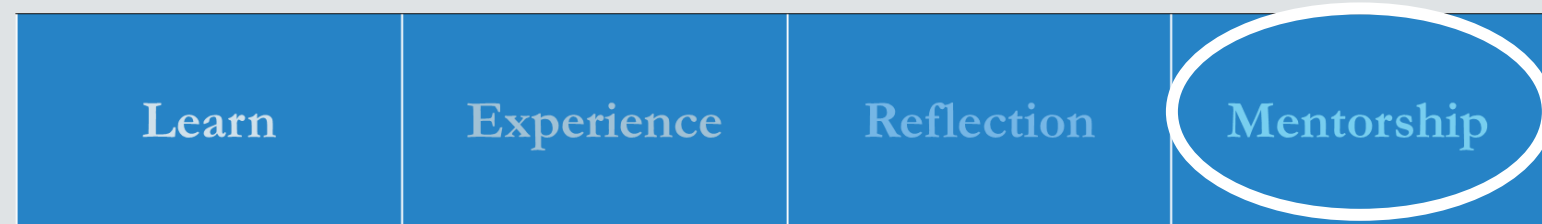
- EL & R: Model the Way – all SEPT



- Seminar: Challenge the Process – OCT 3



- Mentorship: Model the Way – OCT 5



AGLP Leadership Development Curriculum

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