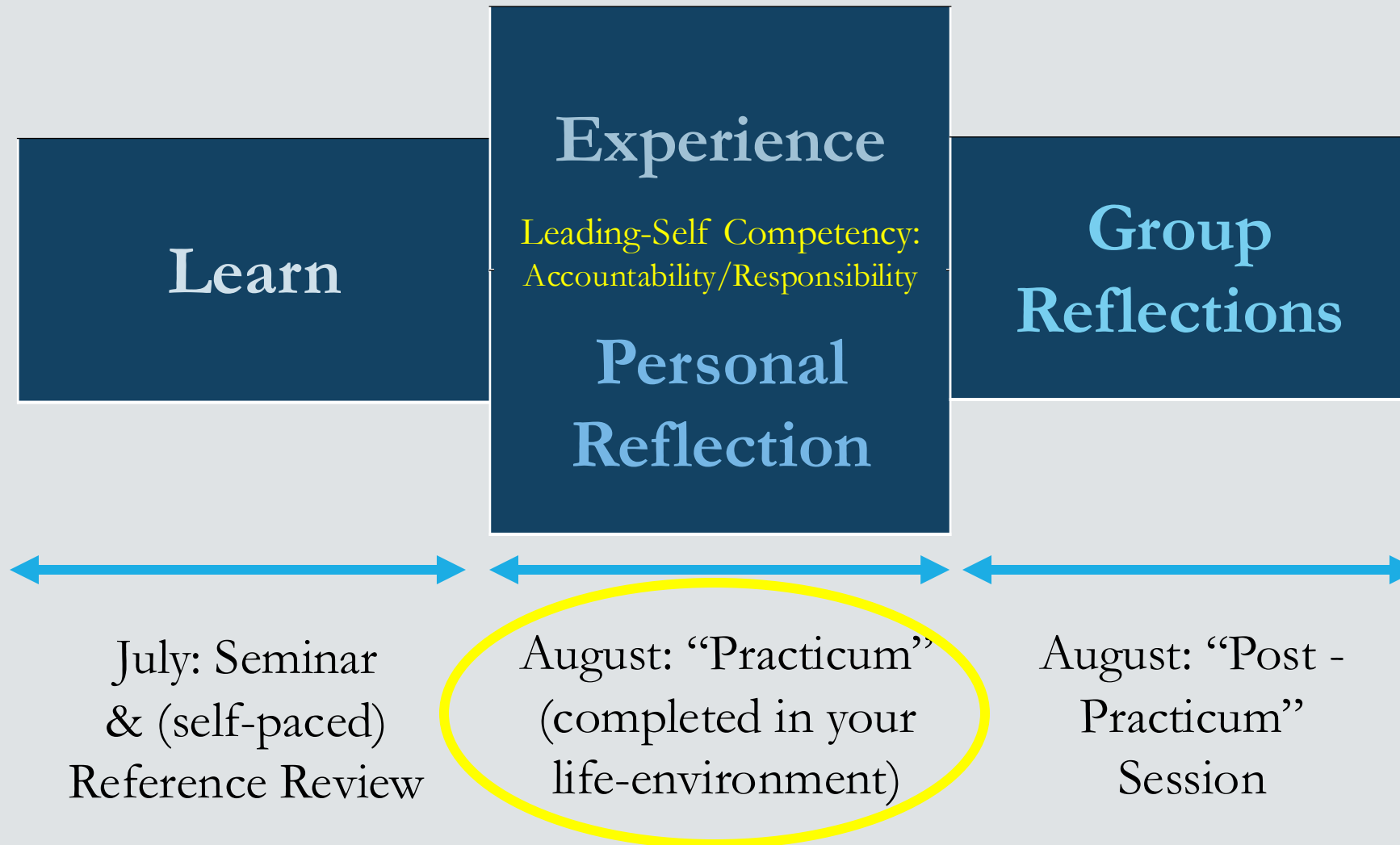


AGLP Leadership Development Curriculum

Accountability and Responsibility: Review & Experiential Learning Preview

7/14/2025

AGLP Leadership Development Sequence



Leading-Self Competency: Accountability & Responsibility

Leading-Self Competencies

Accountability & Responsibility

Aligning Values

Followership

Health & Well Being

Self-Awareness & Learning

Personal Learning

Technical Proficiency

Responsibility - the need to deliver on a specific task

Accountability – the aggregate of multiple (all) responsibilities associated with a directed activity

- Individuals are responsible for specific tasks in a project
- The leader is accountable for all tasks in a project
- Leaders can delegate responsibility
- Leaders cannot delegate accountability

Self-Leadership: Accountability & Responsibility

Responsibility – being in charge of specific tasks, roles, or outcomes & includes guiding the team, setting expectations, & providing support. A responsible leader ensures work gets done and team members stay aligned with goals.

Responsibility is what you're expected to do as a leader.

Accountability – owning the results of your actions and decisions, good or bad. While responsibility can be shared or delegated, accountability is personal. An accountable leader doesn't blame others but takes ownership & follows through.

Accountability is how you respond to the outcomes of your leadership.

[What is the Difference between Responsibility and Accountability](#)

Leadership Accountability – Center for Creative Leadership*

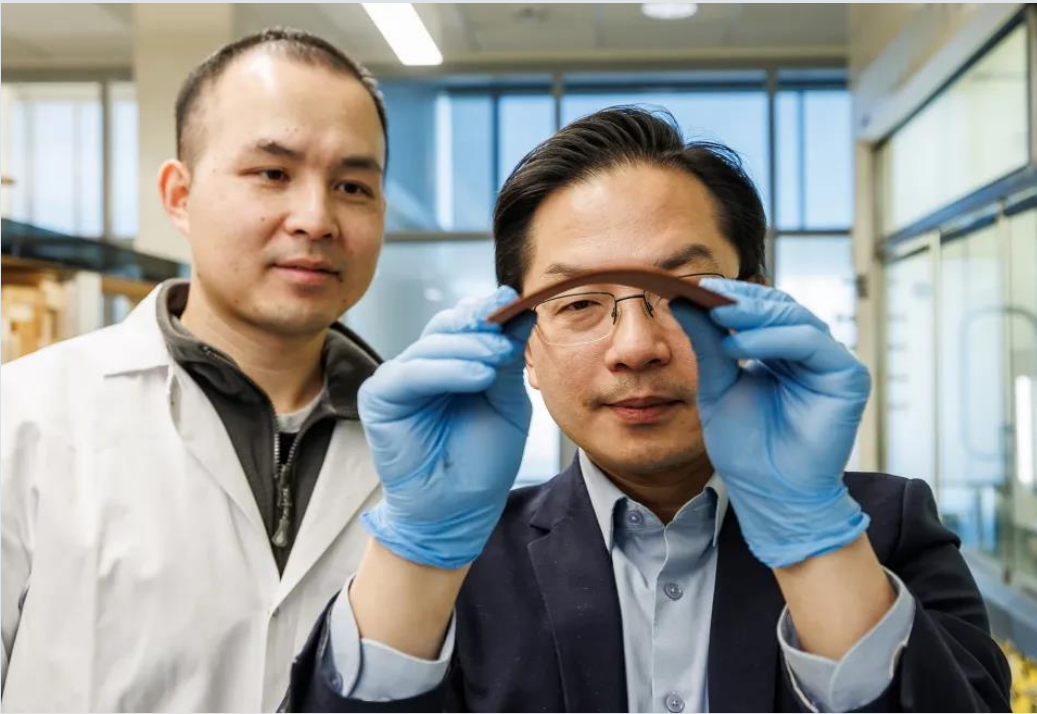


* www.ccl.org

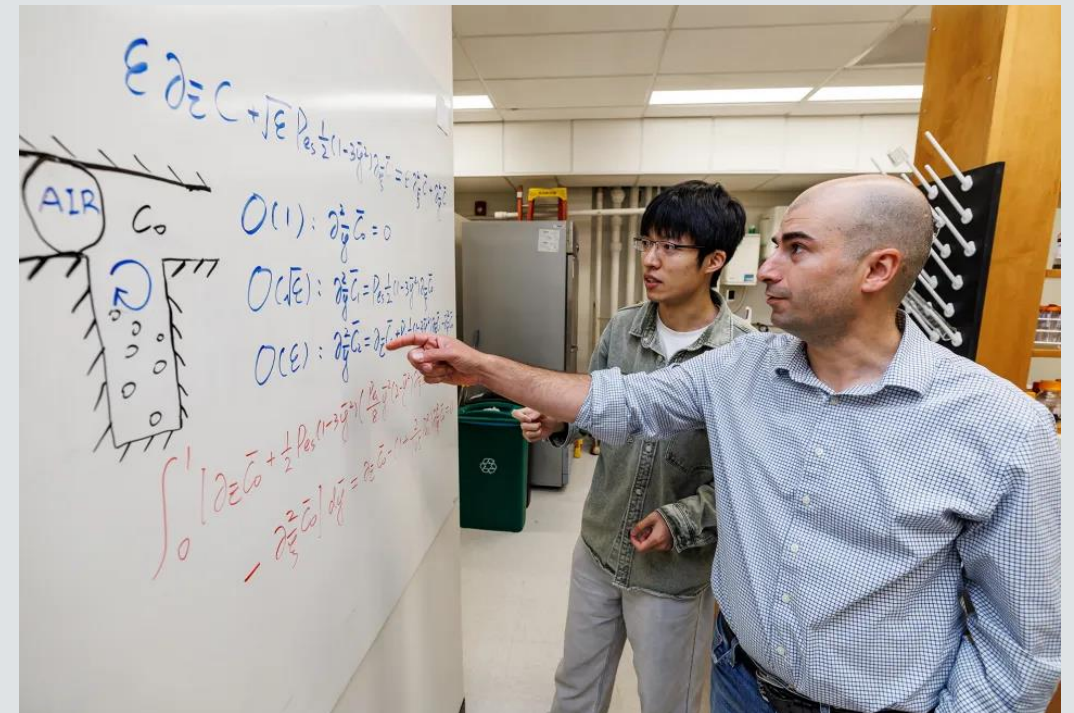
Accountability and Responsibility

Reflections:
Experiential Learning &
Reflection

Accountability & Responsibility: Experiential Learning Scenarios

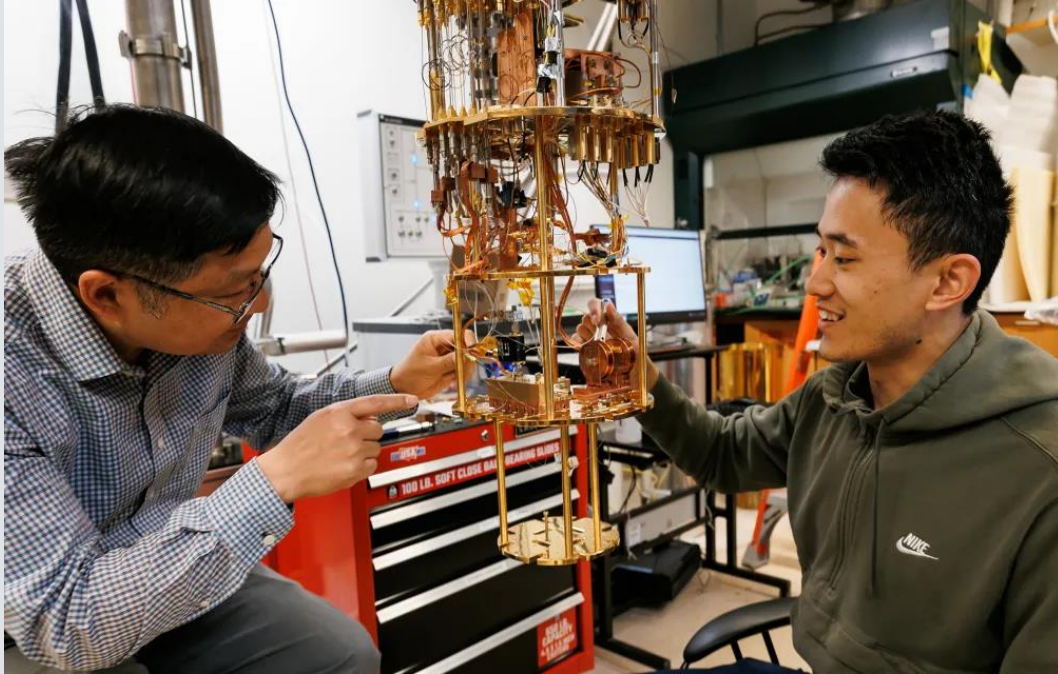


- **Lab work environment** - Labs are complex operations. Engage in a situation where responsibility and accountability are underway.



- **Research publication process** - Apply A&R principles in a current paper, detailing “ownership” of parts

Accountability & Responsibility: Experiential Learning Scenarios



- **Teaching environment** – How does A&R apply in our informal teaching roles (i.e. with peers)

- **Home environment** - What is needed to “run” your non-academic life (bills, plans, groceries, social events, ...)?



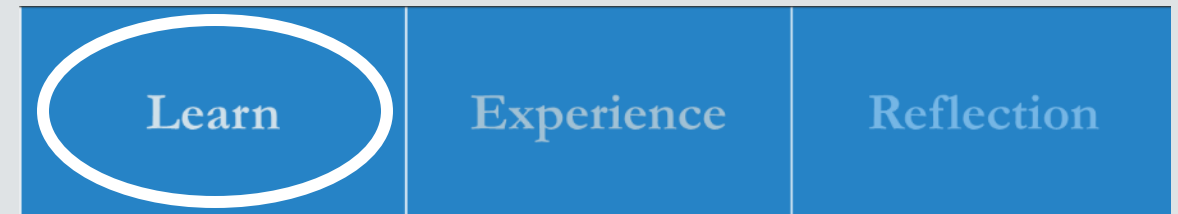
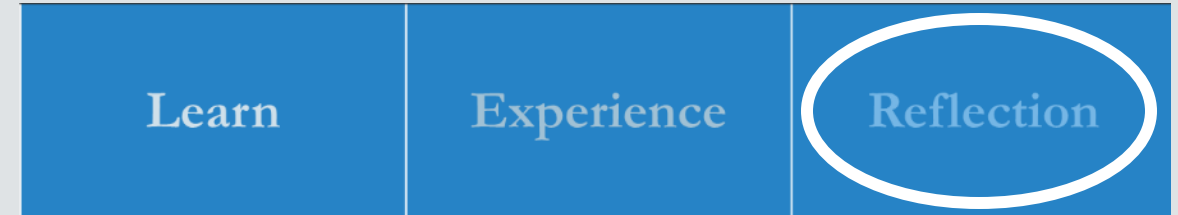
Accountability & Responsibility: VW Reflections



HH Hall Demolition – “who” is responsible and accountable?

Next Steps

- EL & R – EI Competencies: *Social Awareness & Relationship Management* – all July
- Group & Personal Reflections & AGLP General Discussion – *Accountability & Responsibility* – July 28
- Seminar – *Aligning Values* – August 4



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